**OPT OUT DECLARATION**

There is provision in the Conduct Regulations 2003 for companies and those workers whose services they supply, to opt out of the Conduct Regulations 2003. If you wish to opt out please read this form carefully. You are also recommended to take independent legal advice.

**Date:** ………………………………..

**Parties:** (1) ……………….. ………….  *(Limited Company)*

(2) …………………………… (*Service Provider’s Personnel***)**

1. This Opt Out Notification is supplement to the agreement (“the Agreement”) between In Technology Group and the Service Provider’s Personnel. The terms used in this notification shall have the same meaning as those defined in the Agreement.
2. The Service Provider’s Personnel acknowledge that it is their intention that the provisions of the Conduct of Employment Agencies & Employment Businesses Regulations 2003 (the “Conduct Regulations 2003”) do not apply to the Assignment or to any future assignment agreed between the parties.

1. The Parties have freely entered into this Opt Out notification.
2. Further that the Service Provider’s Personnel is free to withdraw from this Opt Out notification at any time by giving not less than one week’s written notice to In Technology Group Limited. However, where notice is given during an assignment it will not take effect until the Service Provider’s Personnel stops working in the position in question.

I, the undersigned have read, understood and agree to be bound by the terms of this Opt Out Agreement. In particular, I understand that by signing this Opt Out Agreement I am agreeing that the provisions of the Conduct Regulations 2003 shall not apply.

Signed

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Service Provider’s Personnel

Dated \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_