

V7 Recruitment

Dedicated to growing businesses
and **furthering careers.**



What will your career
at  look like?

We Want
You To
Achieve
The Most

We have created an environment that not only breeds success but also allows a healthy work-life balance.



We will
help you
grow



Clear Progression to Director

At V7 you can become Director within 7 promotions.



Unmatched Perks, Benefits & Rewards

Rewards that rise above the rest and help you achieve your personal goals.



Bespoke Training & Development

To make our team the very best we provide each consultant with industry leading bespoke training.

7 Steps to Director

At V7, our business is built on growing and promoting from within, allowing all members to work towards becoming a director.



Most recent Promotions



Since my interview, I was clearly shown the progression structure of the company and the different avenues of opportunities to grow as a consultant. It's amazing to think that in less than a year I have received my first promotion to Recruitment Consultant. This clearly highlights that V7 gives you all the tools and training you need to succeed if you put in the hard work. It's really rewarding to know the milestones for each promotion and I'm aiming to be promoted to Senior Consultant by the end of this year!



Jake Dunwell
Recruitment Consultant



I am delighted to have been promoted to Divisional Manager at V7 Recruitment! Having started with V7 the day the doors opened it's been an exciting journey and a privilege to be part of the company's growth. I look forward to what the future holds for myself, the team and the wider business.



Alex Waterhouse
Divisional Manager



Claire Hodgson
Divisional Manager



I am extremely proud of my recent promotion to Divisional Manager at V7 Recruitment. I started my journey with V7 at the very beginning in January 2017 as a Senior Consultant. Since then I have worked incredibly hard to build a multi-million-pound desk. We have grown from a small, serviced office to an incredible office that houses 50+ desks and operates internationally.

Lots of companies promise progression but few deliver on that promise. At V7 our promotion parameters are clear and achievable. I cant wait to see what the future holds for me and the rest of the team here.

Words from
The Founder
on the recent most
senior promotions



“

We were so pleased to recently promote Claire and Alex to Divisional Managers and give them shares in the company. Both took a risk, leaving an established role and joining us right from V7's inception. During this time, they have each hired, trained, and developed a team around them whilst still managing to take home the Top Biller title which every year has gone to either Alex or Claire. This just epitomises exactly what a leader should be, and it makes us incredibly proud to have watched them grow and to now be able to celebrate and commend them both on their hard work and achievements. Next stop – Associate Divisional Director!

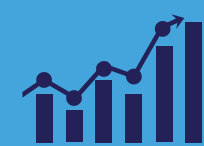
”

Steve Whiston
Founder

What are the main
perks & benefits?



Our Huge Commission Structure



Up to **30%**
of billings

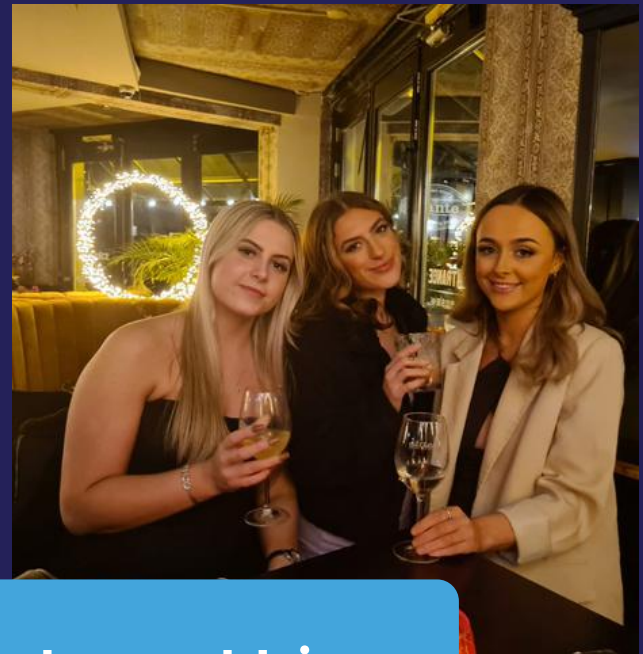


Totally
Uncapped

for example when
you bill £23k you get

£6,000





Most recent trip:
Amsterdam



International Holidays

Quarterly targets to take the whole office on all-paid international trips along with paid-for activities such as nightclub experiences and yacht parties

High-Achiever Lunch Club

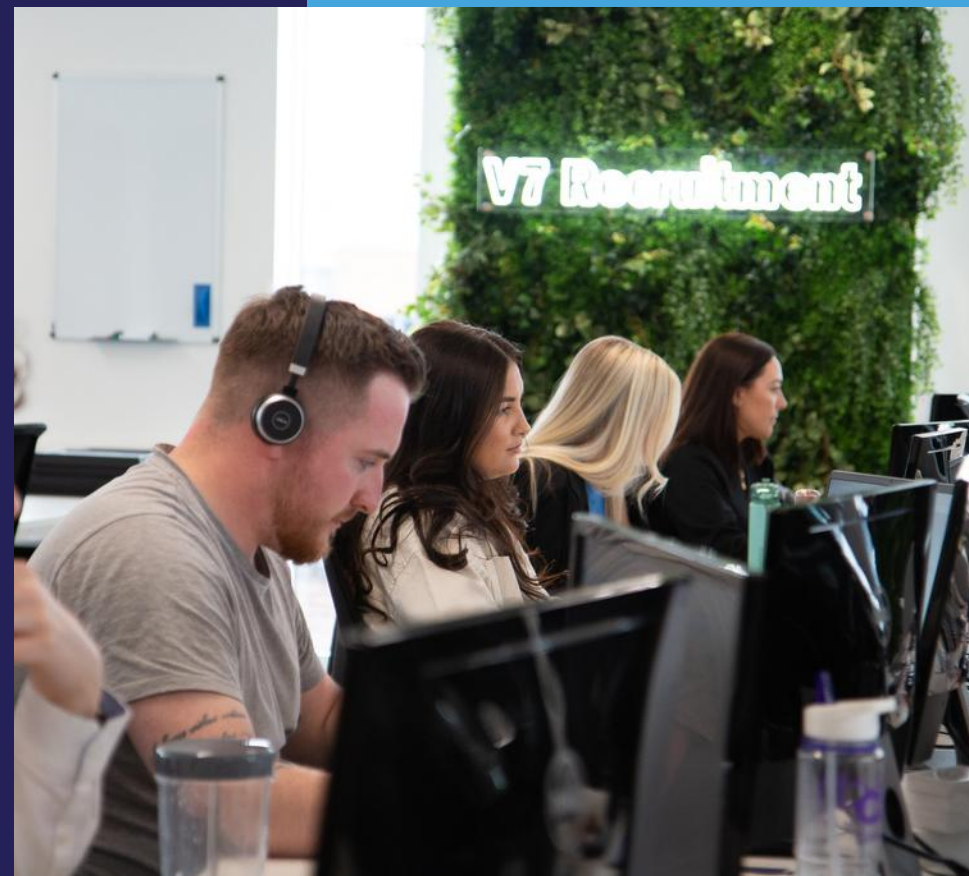
As a reward for hitting their personal monthly target, we take our high achievers to some of the most Luxury Spots around Manchester.

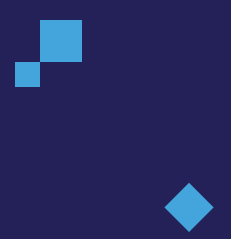


Most recent:
Fazenda

Award-winning Office Space

- Open-plan office
- Onsite bar
- Chillout zone
- Pool table, ping-pong table & Dartboard
- 2 Boardrooms & 2 private call rooms
- Multi-faith and wellness room





* V7 Bespoke Training to take you to the next level

Everyone from trainees and consultants to team leaders and managers are included and receive bespoke training to suit their specific needs.



1 Classroom Training

2 Desk Coaching

3 Strategy Sessions

4 Bespoke Training

Other Perks

01

48 days of
annual leave
available

02

Work from
home
Wednesdays

03

Vitality Private
Healthcare

04

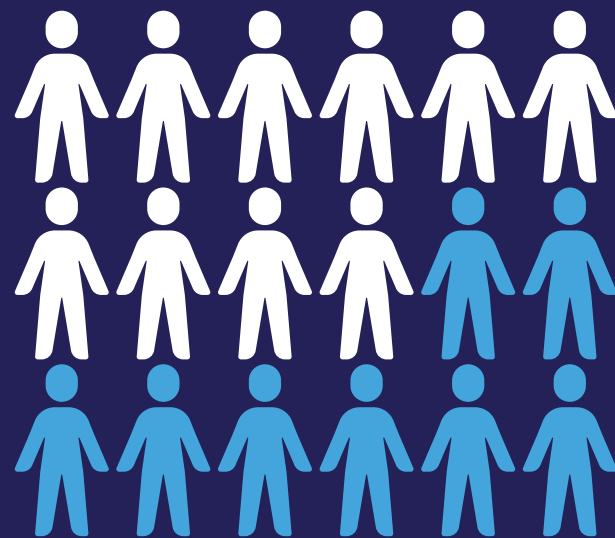
Subsidised
gym
membership

Goals and Mission

The art of good business is being a good middleman. V7 provides our clients and candidates with access to sector experts who genuinely care about delivering the very best services and opportunities.

Our Diverse Team

(And Growing)



10
Women

8
Men



£10 M

Target turnover for 2022-23



Vision

V7 will be the go-to recruiter for every organisation and individual operating in our core sectors providing high quality services, trust and professionalism

High Achievers

There's no room for second place. All members of the team are united and work together to strive for success.

SUCCESSFUL SUCCESSFUL SU

Genuine

We believe in cultivating a working environment that gives our team the room and freedom to be themselves and work in a way that strengthens and adds value to our relationships.

Ambitious

We are uncomfortable with comfortable. We have a team of forward-thinking and high achieving sector experts who are dedicated to delivering real results.



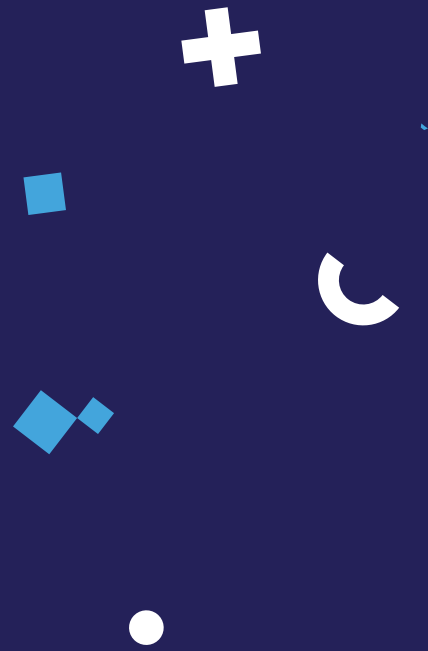


Committed

We're in it for the long run and will always strive to remain the one and only choice for recruitment across our core sectors.

Fun

For us, a sense of humour is very important and we want all our team to feel the love which is why we invest in activities and events for our team to enjoy.



INSPIRATION

INSPIRE

INSPIRE

Integrity

We are committed to doing the right thing for our clients, candidates and each other. We always stand behind our promises to ensure everyone gets the best deal.

Passionate

It's more than just recruitment. We are in the business of changing lives and we are committed to achieving tangible results for our stakeholders as well for ourselves.



The Leadership Team



Steve Whiston

Founder

I believe a huge factor in our success is the autonomy that everyone is given. I love to create an environment which allows people to flourish and in turn help our clients grow and our candidates prosper. After experiencing first-hand how so many recruitment companies get it wrong it feels amazing to have the V7 way!



Natalie Wood

Operations Director

I've worked in the industry for over 10 years, earning my stripes as a recruiter before moving into Operations. My role here is anything people and process related covering Business Strategy & Improvement, HR, Marketing, IT & Systems and Finance & Payroll for both our UK and German entities.



STAY IN TOUCH WITH US

📞 bcatlow@v7recruitment.com

✉️ 0161 394 1022

🌐 www.v7recruitment.com

